

# ROUND MOUNTAIN WATER AND SANITATION

## BOARD OF DIRECTORS' MEETING

THURSDAY, March 19, 2026  
2:00 P.M. – 3<sup>rd</sup> Street Gallery Building Conference Room  
In-person or via zoom  
Please silence cell phones

Call to Order at 2:00 p.m.

Roll Call: Charles Bogle, Randy Wilhelm, Mark Dembosky, Connie Thompson, Dave Schneider (via zoom) Peggy Quint, Steven Koch, Becky Montanari (via zoom) Elliott Jackson, Wet Mountain Tribune

Pledge of Allegiance led by Randy Wilhelm

**\*\*\*Regular Board Meeting\*\*\***

Additions to the April 16, 2026, Board of Directors Meeting Agenda

1. Garden Tap charges
2. Drought response from the district

Administrative Report

1. Business Office Manager – Peggy Quint – Report in Board Packet
2. Field Operations Manager – Steven Koch – Report in Board Packet – service line repair on 3<sup>rd</sup> Street in Westcliffe starts next week. Main Street was completed and wrapping up.
3. District Manager – Dave Schneider
  - Meter/Well Project – still no communications with Black Hills regarding the solar reimbursement. Dave will continue to contact them.
  - WWTP – Concrete contractor is giving a bid for the 3 concrete pads for 3 buildings. The blower building has been ordered. Dave has decided which clarifier he prefers to use after talking to Powell Water and Eric Dole. Dave commissioned Eric to work on the design. Black Hills will be on site on Monday to look at upsizing a few electric drops at the plant. Dave is ordering skirting and greenhouse parts. Dave met with Canyon Systems and one of the recirc pumps has been ordered.
  - EPIC grant – completed and closed. They may be willing to donate again once we have the project approved.
  - Reservoir – Surveyors will be on site next week to finish the Geroux easement. The final drawings of the discharge pipe have been received and signed. They were sent to the State for review and approval. Currently bid documents are being drafted for that project. Those should be received by the end of the month. The easement won't be installed until October.

- **Johnson Ranch Water Decree Diligence Case - Placed before the court. Objectors have until Mid-May to present any objections. If objectors do not respond, it will simply get moved through the court system.**
- **Westcliffe Filing #2 – Town of Westcliffe received three bids. They were in line with the project cost. Early next week the project will be awarded and will begin in a few weeks.**
- **CRWA – Dave, Sterling and Gibbs were invited to dinner with Utility Services. Dave talked to Powell Water and Eric Dole. Eric works with Powell Water and has been asked to create a design for a clarifier. Eric’s ceramic, stackable clarifier will be clarify to .1 micron and the cost is reasonable. Dave also talked to Scott Powell and Scott has agreed to have the clarifier installed in the trailer. Dave found a company that makes plastic bury rated connections for underground with a cost that is a fraction of the brass connections. Dave requested a presentation from the rep. A ¾” brass coupling costs roughly \$45, and a plastic coupling is \$12.50. Dave talked to Dave Kurtz and updated him on our project. Dave Kurtz was very supportive and encouraging and looking forward to seeing our project in action. Dave toured the Fort Collins Wastewater Treatment Plant. They run about 10 million gallons a day. He enjoyed seeing how they manage that kind of system and was very impressed. It takes 12 hours for 9 million gallons to get from one end of the plant to the other. They shared the frustration of equipment breakdowns. CRWA is really excited to see our project up and running. Dave received donated sampling equipment to start our lab.**
- **Lift Station Upgrades - After a conversation with Canyon Systems, the research system has begun and potential designs for future lift station upgrades.**

#### **Consent Agenda**

- 1. Approval of the Minutes of February 19, 2026, Regular Board Meeting**
- 2. Financial Report and Approval of Checks for February 2026**  
**Motion to accept: Randy Wilhelm, Second: Connie Thompson Vote 4-0 in favor**  
**Randy mentioned that the current projects on Main Street and 3<sup>rd</sup> Street are going to take a big chunk out of the budgeted improvement funds. He wanted to make everyone aware that the funds are limited for the rest of the year.**

#### **New Business**

- 1. Hourly wage schedule and payment schedule for certifications – several years ago the board approved an hourly wage increase for certification completion. There have been discussions regarding the increase of certifications to \$2/hour each. With board approval, 2025 Certifications at \$1/hr will be increased to \$2/hour as per resolution. To formally approve the increase a resolution must be approved. Also, Steven passed a certification in January of 2025 that will change to \$2/hour. The Board agreed that Steven should receive an additional \$1/hour increase for that certification. The district will not go back any farther than that to increase the hourly wage for any \$1/hour certification. These will take effect on the next payroll. A motion was made by Mark Dembosky and seconded by Randy Wilhelm to approve the \$1 additional hourly wage for Steven’s certification in 2025 and Sterling Hinson’s most current completed certification. Motion carried 4-0**
- 2. Resolution 2026 – 04 Hourly wage schedule amendment**  
**Motion to approve: Randy Wilhelm Second: Mark Dembosky Vote 4-0 in favor.**

- 3. Resolution 2026-05 Amending Personnel Policy Section 5.90 – Employee Evaluations**  
Amendment to the Personnel Policy was presented changing the verbiage in paragraph 5.90.  
Motion to approve: Randy Wilhelm Second: Connie Thompson Vote: 4-0 in favor.

**Old Business**

- 1. Resolution 2026 – 03 Job Openings and Hiring Transparency Policy – Resolution was presented last month. Motion: Connie Thompson Second: Randy Wilhelm Vote 4-0 in favor.**
- 2. Resolution 2026 – 02 Investment Policy Statement - Resolution was presented last meeting. Approval needed for the final copy. Motion: Connie Thompson Second: Mark Dembosky Vote: 4-0 in favor.**

**Adjourn at 3:00 p.m.**

